



RENTON  
TECHNICAL  
COLLEGE®

**Memorandum of Agreement  
Between  
Renton Technical College And  
AFT Classified**

Renton Technical College and AFT Classified recognize that collective bargaining is an important process in labor relations; and

The collective bargaining agreement upon ratification should reflect all tentative agreements between labor and management made during the collective bargaining process; and

A tentative agreement of Article 12 – Seniority Rights, Section 12.5 was inadvertently left out of the final draft copy. Both Renton Technical College and AFT Classified also recognizes tentative agreements should be honored through a memorandum of agreement.

Therefore, it is agreed and understood between Renton Technical College and AFT Classified that the tentative agreement made on May 16, 2022, of Article 12 – Seniority Rights, Section 12.5 reflected and shall be incorporated:

12.5 Seniority rights shall be effective within the work unit and job classification/series.

This Memorandum of Agreement will be posted on the College website upon execution.

Dr. Yoshiko Harden, President

Date

Nona May, President – AFT Classified Date