



MEETING MINUTES

1. CALL TO ORDER

Board Chair Kirby Unti called the meeting to order at 3:08 p.m. Notation of quorum was made. Board Chair Unti read the RTC Land Acknowledgment and recognized Pride Month occurring in the month of June.

2. ADOPTION OF MINUTES

Board Chair Unti asked for correction and/or additions to the following minutes:

A. May 18, 2022 Regular Meeting

Trustee Page made a motion to approve the minutes for the regular meeting held on May 18, 2022. Trustee Wheeler-James seconded and the motion carried.

3. ACTION ITEM

Tenure Advancement

1) Tenure Advancement

Tenure advancement was deferred to a Special Board Meeting to be scheduled prior to June 24, 2022.

2) Second to Third Year Advancement

After considering the recommendation of the tenure review committee and all other recommendations, Trustee Takamura moved that Ren Tarvin and Di Zhang be promoted from second to third year status. Trustee Entenman seconded and the motion carried.

3) First to Second Year Advancement

After considering the recommendation of the tenure review committee and all other recommendations, Trustee Page moved that Cecilia Xing, and Mary-Kate Durette-Piccirillo be promoted from first to second year status. Trustee Takamura seconded and the motion carried.

Trustee Entenman said that she is always excited for the tenure advancements and also for those who are reflective of the community RTC serves. Diversity, Equity and Inclusion (DEI) is embedded in all that RTC does and exemplified in the tenure process and it is an honor for Trustee Entenman to be on the RTC Board of Trustees because of this.

Chair Unti congratulated the tenure candidates on their advancement and shared his appreciation for the incredible faculty at RTC.

4. COMMUNICATIONS

A. Written Communication Reports

Board Chair Unti thanked all for their reports and noted that due to late receipt of the communication reports they could not be reviewed prior to the start of the board meeting.

B. General Information/Introductions – There were no information or introductions.

C. Correspondence was included in the Communications and Marketing report.

D. Associated Student Government

Director of Student Leadership and Programs, Walter Lutsch reported on changes to the bylaws from Associated Student Government (ASG) and provided copies for trustees to review. The most significant change was the addition of specified job descriptions within ASG; instead of 8 positions, all with the same job descriptions, now 7 have been specialized. The requirement to obtain 2 faculty letters of recommendation has been removed and the Grade Point Average (GPA) requirement has been lowered allowing more students to serve on ASG.

Chair Unti thanked Director Lutsch for his leadership and the ASG for provided such a strong presence on campus.

Board of Trustees – Regular Board Meeting

June 15, 2022

- E. Public Comments from The Audience
Per welding instructor, Elisa Stuart, the welding department received a large donation of tools and equipment from a member of the Seattle community, Lawrence Edwards, who recently died. The family of Mr. Edwards made the donation to RTC because of the college's value of continuing education and its focus on the community.
- F. Renton Federation of Teachers
RFT President Donna Maher reported that faculty are looking forward to commencement next week. She also reported that RFT is collaborating with Executive Director of IT, Jay Mayer, on a faculty survey of instructional needs for classrooms that also includes questions addressing faculty's safety concerns. President Maher requested that enrollment marketing campaigns be shared with faculty so they could reinforce the messaging more broadly as RFT is still concerned about low enrollment and wants to help increase it as possible. On behalf of RFT, President Maher thanked Dr. McCarthy for his leadership, hard work and dedication to RTC, noting that he will be missed. Lastly, President Maher thanked trustees for listening to RFT's concerns and she looks forward to future collaborations with RTC administration.

Board Chair Unti thanked President Maher for her input and partnering on fall enrollment efforts.

5. ACTION ITEMS

A. AFT Contract 2022-2025 Approval

VP Hogan presented a summary of contract changes to trustees, explaining details while referencing the contract. VP Hogan expressed her appreciation for strong collaboration with the bargaining teams and all RTC staff who supported and assisted with contract changes. VP Hogan noted that typos and gender associated pronouns will be amended from the current track change document presented to trustees.

Trustee Entenman expressed a concern regarding moving staff hired to fulfill a specific position (e.g., custodian or food service worker) into a compensated interpreter position. Trustee Entenman's concern was centered on liability the college may face if translations are inaccurate and not done by a certified or licensed translator. VP Hogan said that interpreter services is an ongoing conversation and that a full scope interpreter service could be contracted at a later date. Dr. McCarthy also noted that the push for translation assistance comes from an immediate student need.

Trustee Wheeler-James moved to approve the AFT 2022 to 2025 contract as presented.

Trustee Page seconded and the motion carried.

Chair Unti congratulated RTC on the new contract and the countless hours and effort that went into making the changes. Trustee Wheeler James thanked everyone for the new language additions regarding gender and gender pronouns and noted that the long-time and ongoing efforts to complete this on all labor contracts.

B. WFSE 2022-2025 Contract Approval

VP Hogan presented the summary of changes to trustees, explaining each change in detail while referencing the contract and recognized WFSE, Labor Representative, Jason Holland who can also answer questions on the new contract. VP Hogan thanked the bargaining team and the administrative support team on the management side.

Trustee Wheeler-James moved to approve the WFSE 2022 to 2025 contract as presented.

Trustee Page seconded and the motion carried.

Chair Unti thanked VP Hogan for the spirit she brings to negotiations and noted that tone is important as it builds a culture.

The motion as stated by Trustee Wheeler-James carried.

C. Board Policy Revisions

i. Section 2 (EL-4), Board Reserves

Dr. McCarthy presented the changes to the Trustees, explaining them in detail while referring to the policy. Trustee Page explained that the changes allow the college to balance the budget and that this change is for the strength and longevity of the institution. Trustee Page also noted that the changes place onus onto Trustees to carefully review the budget. Trustees also noted that the policy required some additional formatting and finessing to align the entire policy.

Trustee Page moved to approve modifications to Board Policy, Section 2 EL-4, Financial Conditions and Activities, including the policy alignment changes noted by trustees in the meeting. Trustee Entenman seconded and the motion carried.

ii. Section 4, Board and President Relationship

Trustee Wheeler-James found this policy section very helpful to understand the roles and responsibilities of the president and trustees.

Trustee Wheeler-James moved to approve Board Policy, Section 4, Board and President Relationship, with no changes and as presented. Page seconded and the motion carried.

Dr. McCarthy stated that with this policy approval completed, all board policies have now been reviewed and the cycle of policy review may be restarted in the fall of 2022.

D. FY23 College Budget Approval

VP Jackson introduced the FY23 Budget and framed his budget presentation by explaining the submission, flow, prioritization and budget creation process. He thanked his administrative budget team, all the Deans and all the budget managers for their help as he could not have done this work without them. VP Jackson noted that this budget reflects a deliberate investment in staff, last done in 2018. VP Jackson stated that national and state trends project enrollment to recede in the years ahead, so strategic student services investments have been made to increase recruitment in underserved communities and for transitioning CCP students to additional programs. Trustee Page asked if all colleges budgets looked similar to RTC's budget and Dr. McCarthy responded that there are areas in other college's budgets that look very similar and they should be public record. Per Dr. McCarthy, the level of detail that VP Jackson is sharing today is abbreviated, but the full line item budget will be posted to the web for all to review. VP Jackson stated that the differences you will see in other colleges' budgets is the amount of state support, which technical colleges feel greatly, because RTC and technical colleges are not allowed to offer a transfer degree and have limited students who may want to transfer to a 4-year college, or accept international students who may want to start at a community college and then go to a 4-year college. VP Jackson also noted that reserve policies are different among the colleges.

Trustee Wheeler- James moved to approve the FY23 college budget as presented, seconded by Trustee Entenman.

Trustee Takamura stated that she has been impressed with the particular strategy in the formation of this budget and said that it is a clear and conscious effort to aid in the college's growth and development. Dr. McCarthy agreed and noted that healthy budgets allow for strategies and investments to help the college thrive and continue to build intentional budgets. Chair Unit noted that this could not come at a better time as many colleges are losing ground now.

The motion as stated by Trustee Wheeler-James carried.

Chair Unti thanked VPA Jackson for his work on the budget and the work of his team.

6. DISCUSSION/REPORTS

A. Administrative/Finance

**Board of Trustees – Regular Board Meeting
June 15, 2022**

- i. Monthly Finance Reports - Vice President Jackson shared the financial information through the month ending April 2022.
- Revenues are up 13.6M due to the Scott-Jewett gift and lost HEERF revenue claimed.
 - Tuition and fees are up approx. \$785k compared to April 2021. Food services is approx. \$659K lower than prior to the pandemic for the same time period.
 - Expenses are \$2.7M more for April 2022 compared to April 2021.
 - \$566K more financial aid has been distributed this year compared to this time last year.
 - Salaries/benefits are lower than budgeted and also \$1.8M more than this time last year.
 - Total cash and College reserves, minus the Scott/Jewitt donation, were approx. \$19.2M.
 - The final HEERF report was submitted to the Department of Education in May.
 - Enrollment - Registration for summer/fall quarter has begun. Summer is at approx. 78 percent compared to summer 2021 and 70 percent compared to summers 202. Fall quarter is currently at 98 percent compared to last year.

Chair Unti thanked VPA Jackson for this work and noted that this is the final report for the fiscal year ending June 30, 2022.

B. President's Report

Dr. McCarthy provided his final presidential report, covering the high spots throughout the years and this past month.

Collaborative Relationships – Dr. McCarthy explained that his presidential goal of building collaborative relationships was developed to deepen trust at the college and it has been a good touchstone throughout his time at RTC. Dr. McCarthy thanked AFT President Donna Maher and appreciates their shared service at the college. The new labor contracts are another great example of what can be accomplished together. Dr. McCarthy thanked VP Hogan, her team and the WFSE and AFT teams for their work. The compensation packages in the budget are well deserved and long in coming since faculty received a similar package in 2018. CtcLink is now moving from implementation to learning and development and the use of CtcLink is not evenly spread across the college, with some using it more, others less. All colleges face these system learnings and RTC must continue to work on it and understand it challenging for all to do this work. Dr. McCarthy thanked CTS Executive Director, Jay Mayer and AFT President, Donna Maher for working together to develop a space and connectivity survey with connectivity being an issue that all of us face and to which the FY23 budget should help bring some improvements. Another important collaborative relationship is the one that is shared with the Foundation and the college's Accounting Services in the development and finalization of the Quid Pro Quo Agreement. This has been challenging to complete due to staff turn-over, but it is being pulled together this week with some solves. Dr. McCarthy noted that this collaborative relationship piece is what really makes RTC special since it is perfectly sized to build strong relationships, while being big enough to bring vibrancy. Dr. McCarthy reported that he did his last blood draw this week and spoke with an MA student yesterday. She will finish her education and go on to learn and earn more which Dr. McCarthy learned from speaking with her during his blood draw. Dr. McCarthy urges all RTC staff and faculty to connect with someone unknown to us every day, and especially students. Students see everyone at the college in positions of authority and we must all remember that we have much more power than we think and if we can empower and recognize students, this will be a draw to RTC. This dynamic can also crumble easily if it is not grown and developed.

Equity – RTC received and award from National Institute for Staff and Organizational Development (NISOD), which recognized RTC as one most promising to work in 2022. RTC was one of only 24 colleges nationwide to receive this award. Dr. McCarthy thanked the entire HR Team for establishing wonderful and inclusive hiring policies and processes, which helped make this award possible. 2 candidates will be interviewed this week for the Executive Director of Diversity Equity

and Inclusion (DEI). The DEI Council held their final meeting of the academic year this week. Per Dr. McCarthy, this group and their subgroups have been working on the DEI strategic plan to ensure RTC complies with Senate bills 5227 and 5194. The faculty conversions are now almost complete with 4 out of 5 faculty now hired from minoritized populations.

Succession Planning –VP Jackson, Dr. McCarthy and incoming President, Dr. Yoshiko Harden met recently to review and discuss the FY23 budget for the year ahead. Dr. McCarthy expressed his thanks to the Trustees for the consideration of the July 1 overlap of two Presidents, himself and Dr. Harden, in service at the college. Cabinet and Dr. McCarthy have been planning for Dr. Harden’s start at RTC by organizing onboarding, meetings, tours and space use. Dr. McCarthy recognized the establishment of the college’s first Executive Director of DEI, a milestone of the continuing DEI efforts at RTC.

Finance – Dr. McCarthy expressed his thanks to VP Jackson for his constant improvements to the college’s budget process. Dr. McCarthy is thankful for the college’s good financial health which is the product of much collaboration and the Scott-Jewett funds are an added compliment. Dr. McCarthy stated that while the Scott-Jewett funds are unrestricted, the gift was bestowed because of RTC’s demonstrated commitment to equitably serving a diverse population. He and Cabinet are looking at funding options which support RTC’s mission while generating revenue and avoiding use of funds to support unsuccessful strategies and practices. Dr. McCarthy reported that Scott-Jewett fund use will be data informed and also data accountable to the greatest extent possible with the aim of serving the RTC communities to an even more deeply. A padlet was distributed to the RTC community to gather options for spending and discussion with Cabinet and the RTC Foundation are ongoing. Some spending options include partnering with the RTC Foundation to increase funds for the Bridge grant program; building IT infrastructure, purchasing a Customer Relationship Management system (CRM), and funding Institutional Research positions to enable a greater array of data-driven decision-making at the college; funding a multicultural center at RTC, translation services and greater DEI resources; supporting capacity development of the Foundation; purchasing some new furniture to modernize the college and attract more students; and increasing funding for I-Best like instruction which has a proven success rate. Dr. McCarthy posed the question to the Board of Trustees asking what they would like from him to frame funding options and ideas for the incoming president, Dr. Yoshiko Harden.

And lastly, Dr. McCarthy declared that serving at the President of RTC was a dream job and that it has been an honor to serve in this role.

Chair Unti reaffirmed the love all the trustees have for Dr. McCarthy and the deep relationship trustees have had with him during his service to the college. Chair Unti recognized that Dr. McCarthy’s heart and intellect are equal, which is a rare and amazing quality. Chair Unti also recognized Dr. McCarthy for setting a strong course for RTC’s DEI work and the path to accelerate this work after he departs the college. Chair Unti and the trustees offered well wishes for Dr. McCarthy and his family in Utah. Chair Unti also expressed his thanks to Foundation Director Shaw regarding the relationship between the college and the Foundation because the work, collaboration and leadership that Director Shaw brings has been a gift and it is truly remarkable.

7. BOARD OF TRUSTEES

A. Recognition of Service for Trustee Page

Chair Unit presented and read a resolution on behalf of all Trustees, recognizing Trustee Tyler Page for his service at the college and on the RTC Board of Trustees.

Trustee Page thanked trustees for this resolution and recognized President McCarthy for his service at the college. Trustee Page was on the board and helped select Dr. McCarthy and it was the smartest thing he ever did based on the tremendous work Dr. McCarthy has done for the college, and for Trustee Page, it has been a huge gift to be a part of that.

**Board of Trustees – Regular Board Meeting
June 15, 2022**

Trustee Page offered 2 additional thoughts upon his departure from the board:

- On July 1, it will be wonderful to have new trustees join the board and he urged current board members to be generous with their time and be the kind of trustees this college needs and be devoted to the community. Trustee Page stated that being a trustee takes time and it means taking part in as many activities as possible, and also taking advantage of what's accomplished at ACT and ACCT. New trustees will look to longer term trustees as to what they should be doing and current members have an opportunity to be amazing role models.
- Trustee Page also said that with a new president there is a marvelous opportunity to build a bridge to the future. He urged trustees to actively help the new president to be bold, wise and provide time to get things done, but be measured in what can be accomplished.

Trustee Page stated that he will continue to support the college in a new role as the opportunity arises, thanked everyone and also offered good sentiments about all that has been accomplished at the college.

B. ACT Spring Conference Report, May 19 & 20, 2022

Chair Unti reported on the ACT Spring Conference, noting that the best part was the students Transformed Lives. The keynote speaker was Erin Jones who is very passionate and has a heart for students. Dr. Warren Brown was also in attendance. And Chair Unit stated that there was an appropriately challenging anti-racist panel addressing the question, 'What does it take to build an anti-racist institution?', to trustees as they all struggle with bundling more inclusive environments.

C. Trustee Tuesday, June 14, 2022

Dr. McCarthy reported that the Trustee Tuesday addressed presidential searches and there is a new RCW going into effect January 1, 2023, that requires state entities to post the salary or the salary range upon recruitment. Assistant Attorney General (AAG), Amy Miller addressed how AAGs can work with boards on presidential postings and searches.

Chair Unit noted that Trustee Tuesday is an important meeting for new trustees to attend as it provides valuable information and discussion with trustee peers.

D. Liaison Reports

i. Foundation

Trustee Page reported that June 29th is the Foundation retreat and encouraged all to attend.

ii. RTC Advisory Council

Trustee Wheeler-James provided a report from the recently reformed Advisory Council that held a meeting on June 1, 2022. Many people from other organizations and the community were chosen specifically to help build the workforce and through a DEI lens. Trustee Wheeler-James wants to ensure that as students are empowered at RTC, that we establish and develop trust with industries and the community and she believes that the leaders comprising Advisory Council will help greatly with this.

E. Trustee Recruitment/Succession

Chair Unti deferred to Dr. McCarthy to provide details of Governor Inslee's recent appointment of Jessica Norouzi, to the RTC Board of Trustees. Per Dr. McCarthy, Ms. Norouzi has a background in technical colleges and has worked with University of Washington (UW) Tacoma Chancellor, Dr. Sheila Edwards Lang and Dr. Yoshiko Harden. She currently serves as the Chief Advancement Officer at the UW College of Education and has tremendous contacts in the fundraising and industry world and is expected to be a wonderful asset to RTC.

Per Dr. McCarthy, the Governor's Office is still working on filling the next board seat vacancy, which will be Chair Kirby Unti's absence in October 2022.

Trustee Wheeler-James announced her resignation from the RTC Board of Trustees, effective immediately after today's meeting as her family is moving out of the RTC jurisdiction. Trustee Wheeler-James wants to stay involved and will assist in providing potential candidates to fill her labor seat on the RTC board.

Chair Unti thanked Trustee Wheeler-James for her work and noted that his respect for her and the decision she made. Dr. McCarthy echoed Chair Unti's sentiment and also explained that because of the resident requirements that RTC trustees must live within the jurisdiction, Trustee Wheeler-James cannot continue due to her move. Dr. McCarthy wished Trustee Wheeler-James the best and because the board has not had an opportunity to recognize her at this meeting, it is hoped to honor her at a future board meeting that she can attend.

F. Election of Board Officers 2022-2023

i. Board Chair

Trustee Takamura move to elect Trustee Entenman as Chair of the Renton Technical College Board of Trustees effective July 1, 2022 and extending through June 30, 2023. Trustee Wheeler-James seconded.

Trustee Entenman appreciated and accepted the nomination with the caveat that she also holds another elected position and sometimes she will not be able to join board meetings but if the board would like her to serve as Chair, she accepts.

The motion as stated by Trustee Takamura carried.

ii. Board Vice Chair

Trustee Page move to elect Trustee Takamura as Vice Chair of the Renton Technical College Board of Trustees effective July 1, 2022 and extending through June 30, 2023. The motion was seconded by Trustee Entenman and carried.

G. Appointment of RTC Liaisons

- i. Legislation Action Committee: Primary and Secondary**
- ii. RTC Foundation**
- iii. RTC Advisory Council**

New Chair Entenman proposed that the appointment of all liaisons be deferred to a future board meeting when a full board is seated and all trustees agreed.

H. Board Meeting Survey

Per agreement by current Chair Unti and new Chair Entenman, the board survey will be sent to trustees for the June 15 meeting and new Chair Entenman will determine if future surveys should continue after a full board is seated in the fall.

I. Retirement of Dr. Kevin McCarthy

Trustee Page moved that the Renton Technical College Board of Trustees accept and approve Dr. Kevin McCarthy's requested retirement date of July 1, 2022, and that final day of employment as College President for Dr. McCarthy will allow for transition support to incoming President, Dr. Yoshiko Harden. The motion was seconded by Trustee Entenman and it carried.

On behalf of the RTC Board of Trustees, Chair Unti read a resolution honoring Dr. McCarthy and his work at the college.

7. MEETINGS

A. Special Meeting to be scheduled in August, 2022?

Trustees agreed to schedule a special meeting in August which will also be a retreat. This will be a time for the board to set goals for the year and participate in team building to help with the transition of a new president and new trustees.

**Board of Trustees – Regular Board Meeting
June 15, 2022**

An additional Special board meeting will also be scheduled next week to continue discussion and act upon the tenure candidate for the Spring Quarter, 2022.

B. Regular Board Meeting - September 21, 2022


8. ADJOURNMENT

There being no further business, it was moved by Board Chair Unti to adjourn the Board of Trustees meeting at 5:52 p.m. Motion carried.

DEBRA ENTENMAN, Board Chair (eff. 7/1/2022)
Board of Trustees

KEVIN MCCARTHY, President
Board of Trustees





Renton Technical College

Addendum 1- Resolution 06-24-22, Recognizing Mr. Tyler Page

Addendum 2- Resolution 06-25-22, Recognizing Dr. Kevin McCarthy

RESOLUTION IN RECOGNITION OF MR. TYLER PAGE

NO. 24

WHEREAS, Mr. Tyler Page served as a Renton Technical College Trustee from 2009-2022; and,

WHEREAS, Mr. Page has made his trusteeship a top priority, and has educated himself and gained an excellent command of all issues; and has led the Board in pursuing professional development in local, state, and national sessions; and,

WHEREAS, Mr. Page has played a key role in state-wide trustee leadership, serving influentially as president of TACTC and on multiple TACTC/ACT committees; and,

WHEREAS, Mr. Page rarely, if ever, missed an opportunity to volunteer for extra duties and to offer his assistance, especially in serving three additional years as a trustee; and,

WHEREAS, Mr. Page has never been at a loss for words . . . of wisdom, insight, curiosity, and substance; and,

WHEREAS, Mr. Page was only late for one Commencement ceremony; and,

WHEREAS, the Board of Trustees and College deeply appreciate his service and are proud of his significant leadership.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Renton Technical College Board of Trustees, meeting in regular session this 15th day of June 2022, express their individual and collective gratitude and respect for Mr. Tyler Page.

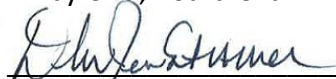
AND, be it further resolved that this statement of appreciation be appropriately inscribed and conveyed to Mr. Tyler Page, with a copy to be included in the official minutes of the June 15, 2022 meeting of the Board of Trustees.

ADOPTED by the Board of Trustees at the June 15, 2022 regular board meeting.

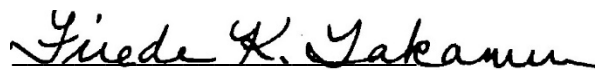
**BOARD OF TRUSTEES
Renton Technical College**

By: 

Kirby Untj, Board Chair



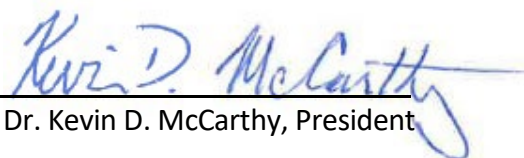
Debra Entenman, Board Vice Chair



Frieda Takamura, Trustee



Shaunie Wheeler-James, Trustee

Attest: 
Dr. Kevin D. McCarthy, President

RESOLUTION IN RECOGNITION OF DR. KEVIN MCCARTHY

NO. 25

WHEREAS, Dr. Kevin McCarthy served as Renton Technical College’s President from 2015 to 2022; and

WHEREAS, Dr. McCarthy has positively and thoughtfully influenced the college’s work in so many ways, including building a diverse and inclusive community; focusing on students, and strengthening learning and the tenure process; and

WHEREAS, Dr. McCarthy has been approachable and outgoing, building relationships with the Trustees, faculty, and staff, putting miles on his trademark boots across campus in the process; and

WHEREAS, others have recognized Dr. McCarthy’s exemplary leadership and commitment to equity with honors, including the ACT CEO of the Year Award, the ACT Equity Award, and the Aspen Presidential Fellowship; and

WHEREAS, Dr. McCarthy has advocated for access to technical education, Guided Pathways, and funding for two-year colleges in the county and state Legislature; and

WHEREAS, Dr. McCarthy led the college through times of uncertainty during the pandemic, ensuring equity and hands-on learning continued in a safe setting; and

WHEREAS, Dr. McCarthy relished student success, visiting classrooms, and knowing students, faculty, and staff by name; and

WHEREAS Dr. McCarthy spearheaded a five-year Strategic Plan and the adoption of new mission, vision, and values statements; and

WHEREAS Dr. McCarthy consistently strived to make RTC a welcoming and safe place for students and employees from historically marginalized communities and emphasized how diversity enriches our community; and

WHEREAS, Dr. McCarthy will leave RTC to pursue retirement and put some more wear on his boots and build a home close to his family with his beloved Marty; and

WHEREAS, there are no words to adequate to express the appreciation for Dr. McCarthy’s commitment to RTC and the privilege of working for a president who always had an open door, a long stride, a gaggle of puns, a curious mind, and a kind heart;

WHEREAS the Board of Trustees and College appreciates his service and are proud of his significant accomplishments;

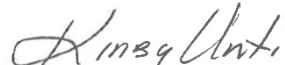
NOW, THEREFORE, BE IT RESOLVED, that the members of the Renton Technical College Board of Trustees, in their regular session meeting on this 15th day of June 2022, express their individual and collective gratitude and respect for Dr. Kevin McCarthy.

AND, be it further resolved that this statement of appreciation be appropriately inscribed and conveyed to Dr. Kevin McCarthy with a copy to be included in the official minutes of the June 15, 2022 meeting of the Board of Trustees.

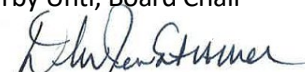
ADOPTED by the Board of Trustees at the June 15, 2022 regular board meeting.

**BOARD OF TRUSTEES
Renton Technical College**

By:



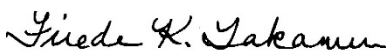
Kirby Unti, Board Chair



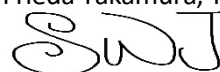
Debra Entenman, Board Vice Chair



Tyler Page, Trustee



Frieda Takamura, Trustee



Shaunie Wheeler-James, Trustee