

## MEMORANDUM OF UNDERSTANDING BETWEEN

## RENTON TECHNICAL COLLEGE AND THE PROFESSIONAL TECHNICAL ASSOCIATION

Renton Technical College ("College") and the Professional Technical Association ("Union") agree that the general wage increase for members of this bargaining unit will be applied based on the uniform percentage as funded by the Legislature, and thus create the base salary for employees;

And, the College and the Union agree that because the King County Premium Pay is separate funding contingent from the Legislature and not part of the general wage increase;

Therefore, the King County Pay Premium will not be compound with subsequent general wage increases; and

Should the funding change for the King County Premium Pay, the College and the Union agree to bargain the impact of any change to pay prior to implementation.

Signed on this <u>O2</u> Day of July, 2019

Kevin McCarthy, President

Kawika Waiamau-Ariota, President Professional Technical Association