



Memorandum of Understanding
Between
The Washington Federation of State Employees and
Renton Technical College

This Memorandum of Understanding is intended to signify the agreement between the Washington Federation of State Employees and Renton Technical College, adjusting the shared leave provisions in Article 13.1 to authorize shared leave for victims of a hate crime and those whose absence is due to immigration enforcement actions against the employee or the employee's relative, per the passage of SHB 2411 in June 2026. All other terms, provisions, and memorandums of understanding of the 2025-2028 Collective Bargaining Agreement shall continue unchanged.

Signed on this day, August 10, 2026,

Linda Michaud Emin

Dr. Linda Emin
WFSE Labor Negotiator

Lesley Hogan

Lesley Hogan, Vice President of Human Resources
Renton Technical College