

Agenda Items

Information/Action/Presenter

I. STUDY SESSION

3:30 P.M.

1. Call to Order

Chair Jessica Norouzi

2. Public Comments

3. Title IX Regulation Update

Vice President Lesley Hogan

II. Meetings

Information

1. Study Session – September 18, 2024 at 1:00 P.M.
2. Regular Board Meeting – September 18, 2024 at 3:00 P.M.

3. Adjournment

Action

Reminders:

- **July 8 – August 15 – SUMMER QUARTER**
- **September 16 – December 3 – FALL QUARTER**
- **January 6 – March 24 – WINTER QUARTER**
- **April 7 – June 24 – SPRING QUARTER**

* indicates FYI

Renton Technical College
Board of Trustees Meeting
July 23, 2024

AGENDA ITEM: 1. CALL TO ORDER

SUBJECT:

BACKGROUND:

Board Chair Jessica Norouzi will carry out the Notation of Quorum and call the meeting to order.

BOARD CONSIDERATION

Information

Action

RECOMMENDATION:

None.

Renton Technical College
Board of Trustees Meeting
July 23, 2024

AGENDA ITEM: 2. COMMUNICATIONS

SUBJECT:

BACKGROUND:

- A. General Information/Introductions
- B. Public Comments from the Audience

BOARD CONSIDERATION

Information

Action

RECOMMENDATION:

None.

Renton Technical College
Board of Trustees Meeting
July 23, 2024

AGENDA ITEM: 3. ACTION

SUBJECT: Title IX Emergency Rule

BACKGROUND:

A. Title IX Emergency Rule

Vice President Lesley Hogan and Vice President Jessica Gilmore English will present federal emergency rules on the final regulations under the Title IX Education Amendments.

BOARD CONSIDERATION

Information

X Action



Memorandum

Offices of Human Resources and Student Services

To: Renton Technical College Board of Trustees

From: Jessica Gilmore English, Vice President of Student Services
Lesley Hogan, Vice President of Human Resources, Title IX & ADA Coordinator

Date: July 22, 2024

RE: Title IX Emergency Rule

The United States Department of Education Office for Civil Rights released final regulations under the Title IX Education Amendments of 1972 on April 19, 2024. The Washington State Office of the Attorney General in collaboration with Washington State Community and Technical Colleges Human Resource Management Commission and Student Services Commission worked collaboratively to implement these federal emergency rules.

Highlight of significant changes

- Expands definition of sex discrimination including sexual orientation, gender identity, and pregnancy.
 - Schools must provide reasonable modifications for students based on pregnancy or related conditions, allow for reasonable break time for lactation for employees, and access to a private and clean lactation space for students and employees.
- Expansion of sex-based harassment to clarify that Title IX prohibits all harassment based on sex, not only harassment that is sexual in nature. This expansion covers three areas:
 - Quid pro quo harassment
 - Hostile environment harassment
 - Sexual violence
- Expands jurisdiction by covering all college programs and activities, regardless of location.
- Revises hearings, providing more flexibility and notably eliminating the requirement for live hearings with cross-examination.
- Increases privacy rights for all parties involved in the hearings process.
- Quickens resolutions, requiring us to establish and enforce prompt time frames for investigation.
- Expands reporting requirements of employees and defines confidential employees.
- Increases support measures for complainants.

Next Steps

The Board's approval is subject to the federal rules going into effect on August 1, 2024. The College will proceed with the permanent rule-making process through the Code Reviser's office.



Human Resources and Student Services provides the suggested motion below:

Move to adopt the attached emergency rules for Title IX which impacts the College's current Student Conduct Code and Hearing Procedures WACs in order to be in compliance with the United States Department of Education Office for Civil Rights' Final Rules.

Attachments (1):

Renton Technical College Title IX Emergency Rules – Student Conduct Code & Hearings Procedures

Renton Technical College
Board of Trustees Meeting
July 23, 2024

AGENDA ITEM: 4. MEETINGS

SUBJECT:

BACKGROUND:

- A. The next regularly scheduled meeting of the Board of Trustees will be September 18, 2024.

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| BOARD CONSIDERATION |
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| X Information |
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| Action |
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RECOMMENDATION:

None.

Renton Technical College
Board of Trustees Meeting
July 23, 2024

AGENDA ITEM: 5. ADJOURNMENT

SUBJECT:

BACKGROUND:

BOARD CONSIDERATION

Information

X Action

RECOMMENDATION:

Motion required.