



Memorandum of Understanding
Between
The Renton Professional Technical Association and
Renton Technical College

This Memorandum of Understanding is intended to signify the agreement between the Renton Professional Technical Association and Renton Technical College to incorporate changes in Article 9 of the collective bargaining agreement between the Renton Professional Technical Association and Renton Technical College consistent with in RCW 43.01.040 - .044. Members of Prof Tech may carry over up to 280 hours of vacation. Employees may also receive payment for up to 280 hours of vacation upon separation.

- 9.8 Vacation credit currently due but unused by the new accrual date each year may be carried over to a maximum of ~~thirty (30) days~~ 280 hours as provided in RCW 43.01.040. No employee shall be denied accrued vacation benefits due to College employment needs.
- 9.9 Any employee who is discharged or terminates employment shall receive payment for accrued and unused vacation credit with their final paycheck, up to a maximum of 240 280 hours. Employees are encouraged to provide at least two (2) weeks' notice of intent to terminate.

This change takes effect July 1, 2024, and this memorandum of understanding will be sunset with changes incorporated into the new primary agreement.

Signed on this day, June 13, 2024,

Rebecca Chase, President
The Renton Professional Technical Association

Yoshiko Harden, President
Renton Technical College