



RENTON  
TECHNICAL  
COLLEGE®

Memorandum of Understanding  
Between  
The Washington Federation of State Employees and  
Renton Technical College

This Memorandum of Understanding is intended to signify the agreement between the Washington Federation of State Employees and Renton Technical College to incorporate changes in Article 10 of the collective bargaining agreement between the Washington Federation of State Employees and Renton Technical College consistent with in RCW 43.01.040 - .044. Members of WFSE may carry over up to 280 hours of vacation. Employees may also receive payment for up to 280 hours of vacation upon separation.

**10.4 Carry-Over**

Vacation credit currently due but unused by the new accrual date each year will be carried over to a maximum of ~~30 days~~ 280 hours as provided in RCW 43.01.040. No employee shall be denied accrued vacation benefits due to College employment needs.

**10.5 Payment upon Termination**

Any employee who is discharged or who terminates employment shall receive payment for accrued and unused vacation credit with their final pay check, up to a maximum of ~~240~~ 280 hours. Employees are encouraged to provide at least two (2) weeks' notice of intent to terminate.

This change takes effect July 1, 2024, and this memorandum of understanding will be sunset with changes incorporated into the new primary agreement.

Signed on this day, June 2024,

A handwritten signature in black ink that reads "Jason Holland".

Jason Holland  
WFSE

A handwritten signature in black ink that reads "Yoshiko Harden".

Yoshiko Harden, President  
Renton Technical College